



POST DESCRIPTION

I. POSITION INFORMATION	
Vacancy Announcement	IOM/KSU/017/2021
Position title	Nurse (Migration Health) – 2 Positions
Position grade	G5
Duty station	Makere/Kasulu
Position number	To be created
Job family	Migration Health Division
Organizational unit	10004599
Is this a Regional, HQ, MAC, PAC, Liaison Office or Country Office based position?	Country Office
Position rated on	Not applicable – Pre-classified
Reports directly to	Chief Migration Health Nurse
Number of Direct Reports	N/A
II. ORGANIZATIONAL CONTEXT AND SCOPE	
<p>Under the overall supervision of the Chief Migration Health Officer (CMHO) and the direct supervision of the Chief Migration Health Nurse (CMHN), the successful candidate will be responsible for the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Kasulu/Makere, Tanzania</p>	
III. RESPONSIBILITIES AND ACCOUNTABILITIES	
<ol style="list-style-type: none"> 1. Perform daily nursing activities in the Migration Health Assessment Clinic (MHAC) to fulfil the technical requirements of the resettlement countries in the areas of: <ol style="list-style-type: none"> a. Medical examinations, <ol style="list-style-type: none"> i. Such as checking vital signs, weight, height, visual acuity; ii. Blood, urine or sputum collection as required. b. Imaging; c. Laboratory testing; d. Vaccinations; e. TB management; f. Treatment and referrals; g. Pre-departure procedures and medical movements; h. Documentation, certification, and information transmission; and, i. Other technical areas as may be required. 2. Provide information and detailed explanations to the migrants and/or refugees in relation to: <ul style="list-style-type: none"> • The migration health assessment process ; and, • Treatments and referrals. 3. Ensure proper identification and follow-up by: <ul style="list-style-type: none"> • Comprehensive history taking; • Accurate and thorough Bio-data collection; 	

- Ensuring ID verification for each step of the health assessment process; and,
 - Keeping a register of applicants who undergo health investigations and testing.
4. Follow and implement the Health Assessment Programme's check lists and SOP's and maintain standard universal precautions within MHAC.
 5. Verify samples of sputum, blood or others are properly transported to the laboratory or previously designated location.
 6. Maintain and monitor the MHAC pharmacy, stock, medical kits and emergency kits within the MHAC and for medical escorts if applicable.
 7. Provide pre and/or post counselling to migrants or refugees on TB or HIV education, prevention, and management as appropriate.
 8. Prepare administrative reports and program updates as necessary.
 9. Support the planning and execution of mobile missions if applicable.
 10. Assist with pre-departure documents, briefings, and preparations as necessary.
 11. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).
 12. Maintain collaborative relationships with various partners to facilitate the follow up and relevant information sharing. Partners include internal IOM departments, other health providers, panel physicians, embassies other UN agencies or NGO's and others as applicable.
 13. Collect statistical information and share with the Senior Migration Health Nurse or CMHO as per preset and agreed upon format.
 14. Perform other duties as may be assigned.

IV. REQUIRED QUALIFICATIONS AND EXPERIENCE

EDUCATION

- Nursing Degree with a minimum of three years relevant clinical experience and a valid license to practice nursing in **Tanzania**

EXPERIENCE

- Excellent technical skills, including in phlebotomy.

<ul style="list-style-type: none"> • Training or working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health is an advantage. • Computer literacy required: MS Office suite (Word, Excel, Access) 	
V. LANGUAGES	
Required <i>(specify the required knowledge)</i>	Desirable
Language required for the position, for example: <i>Fluency in English and French (oral and written).</i>	Desirable languages, for example: <i>Working knowledge of Arabic.</i>
VI. COMPETENCIES¹	
The incumbent is expected to demonstrate the following values and competencies:	
<p>Values - all IOM staff members must abide by and demonstrate these three values:</p> <ul style="list-style-type: none"> • <u>Inclusion and respect for diversity:</u> respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible. • <u>Integrity and transparency:</u> maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct. • <u>Professionalism:</u> demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges. 	
<p>Core Competencies – behavioural indicators <i>level 1</i></p> <ul style="list-style-type: none"> • <u>Teamwork:</u> develops and promotes effective collaboration within and across units to achieve shared goals and optimize results. • <u>Delivering results:</u> produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes. • <u>Managing and sharing knowledge:</u> continuously seeks to learn, share knowledge and innovate. • <u>Accountability:</u> takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work. • <u>Communication:</u> encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way. 	

HOW TO APPLY:

Interested candidates should fill in the PH form, submit CV's and cover letter indicating Vacancy Notice number with 3 professional references and contacts to email address: tzvacancy@iom.int

¹ Competencies and respective levels should be drawn from the Competency Framework of the Organization.

The vacancy is open for both Internal and External Candidates & Nationals of Tanzania.

Only e-mail applications will be considered.

For further information, please refer to: <https://tanzania.iom.int/vacancies>

Posting period: From 11th August 2021– 24th August 2021