

GENERIC POST DESCRIPTION

SECTION 1

Position Information

VN	IOM/MKR/011/2024
Position Title	Hygiene Promoter (Interpreter)-I Position
Position Grade	G-3
Duty Station	Makere, Tanzania United Republic Of
Duration	6 Months-Special Short-Term Contract with possibility of extension
Position Number	To be created
Job Family	Migration Health
Organizational Unit	MHD Unit
Is this a Regional, HQ, MAC, PAC, Liaison Office, or a Country Office based position?	Country Office
Position rated on	N/A
Reports directly to	Migration Health Nurse Officer
Overall Supervised by	Chief Migration Health Officer

SECTION 2

Organizational Context and Scope

Under the general supervision of the Chief Migration Health Officer and the direct supervision of Migration Health Nurse Officer, the Hygiene Promoter shall be responsible for implementing hygiene promotion activities for refugees at health assessment centers and transit centers.

SECTION 3

Responsibilities and Accountabilities

1. Support implementation of health promotion activities in close coordination with the nurse and other MHD colleagues.
2. Perform Health and Hygiene Promotion and education session to the refugee clients upon arrival at MHD/Transit Centre (TC).
3. Conduct family to family visit on the daily basis at TC and encourage family member to fully participate in hygiene promotion campaign.
4. Implement hygiene activities to parents and children to help them acquire safer hygiene behaviours.
5. Assist Routine check of the accommodation and thorough inspection after meals and to ensure no leftover food is taken to the rooms.
6. Closely supervise on food preparation.
7. Provide selection mission support, exit permit support and/or interpretation services for individuals at the airport, in transit centers, camps, consolidation points and third-party facilities or during transport by air, ground or water.
8. Ensure all hand washing facilities provided are properly used.
9. Daily monitor of toilet cleanliness, usage and maintenance notification as needed.
10. Ensure enough water for drinking, hand washing, and other use are available and report at once when needed.
11. Ensure proper crowd control at the medical facility for all MHD activities.
12. To perform duties as interpreter when required.
13. Any other duties as assigned by the supervisor

SECTION 4

Required Qualifications and Experience

EDUCATION & EXPERIENCE

- Minimum of High School Diploma/ Certificate with 3 years of working experience in community related works or hygiene and environment areas. / Diploma of environmental health.
- Or Bachelor degree in related field with one year working experience.

SKILLS

- Good knowledge of Word, Excel, and Internet.
- Strong interpersonal and communication skills.

SECTION 5

Languages

REQUIRED

For all applicants, fluency in English is required (oral and written).

DESIRABLE

Working knowledge of French and/or Spanish is an advantage.

SECTION 6

Competencies¹

■ The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

¹ Competencies and respective levels should be drawn from the Competency Framework of the Organization.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioral indicators – Level I

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring, and motivational way.

OTHER:

The UN system in Tanzania provides a work environment that reflects the values of gender equality, teamwork, diversity, integrity, a healthy balance of work and life and equal opportunities for all, including persons with disability.

Female candidates and qualified persons with disabilities are encouraged to apply for UN vacancies and are protected from discrimination during all stages of employment.

NO FEES:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.

HOW TO APPLY:

Interested candidates should fill in the PH form, submit CV's and cover letter indicating Vacancy Number with 3 professional references and contacts to email address:

tzvacancy@iom.int

The vacancy is open for both internal and External candidates Tanzanian national only.

Only e-mail applications will be considered.

For further information, please refer to: <https://tanzania.iom.int/careers>

Posting period: From 27th February 2024 – 04th March 2024